

## Employment and Labor Law

Dean & Fulkerson attorneys advise both private and public sector employers in all facets of employment law in both union and non-union settings. We regularly counsel employers regarding both litigation avoidance techniques and compliance with the maze of applicable state and federal regulations. Our areas of expertise include:

- Affirmative Action
- Americans with Disabilities Act
- Arbitration
- Civil Rights and Discrimination
- Collective Bargaining
- Contract Negotiations
- EEOC and MDCR Agency Matters
- Employee Benefit Plans
- Employment Contracts
- Employee Handbooks
- Family Medical Leave Act
- Hiring, Terminations, and Layoffs
- Wage and Hour Issues under Fair Labor Standards Act and Michigan Law
- Litigation
- Mediation
- MESC Agency Matters
- NLRB Matters
- OSHA Matters
- Plant Closings
- Privacy Rights
- Reductions in Force
- Separation, Non-Competition and Confidentiality Issues
- Union-Management Relations
- Workers' Disability Compensation
- Wrongful Discharge