

## Health Care Law

Dean & Fulkerson specializes in providing legal counsel to individual physicians, hospitals and physician professional practices with respect to professional, business and personal matters. The firm provides legal counsel and representation to members of the healthcare community in the following areas:

- Organization of professional limited liability companies (PLLCs) and incorporation of professional corporations (PCs)
- Preparation of shareholder agreements, operating agreements and buy/sell agreements
- Acquisition and sale of ownership interests in PCs and PLLCs (voluntary and involuntary)
- Negotiation and preparation of contracts for the lease or purchase of a commercial real estate
- Negotiation of equipment lease contracts
- Negotiation and enforcement of employment contracts and covenants not to compete
- Preparation of professional and non-professional employee manuals, disciplinary policies, employment application forms and employment policies
- Disability and family leave law compliance
- Preparation and amendment of employee benefit plans (pension plans, defined benefit plans, special bonus plans)
- Wage and hour compliance (FLSA)
- Employer representation in workers compensation hearings and before the Michigan Employment Security Commission (MESCC)
- Employer defense against sexual and racial harassment claims by employees
- Employer defense against wrongful discharge and discrimination claims
- Medical malpractice defense
- Insurance/Medicaid claims and compliance
- Civil and criminal defense of fraud and abuse claims (Stark I and II)
- Individual physician legal matters, e.g., prenuptial agreements, divorce, adoption, estate planning, residential real estate purchases and sales
- Alternative dispute resolution representation
- Dissolution of PCs and PLLCs
- Legal representation in state and federal courts